



CONNECTED LEARNING MULTI-ACADEMY TRUST

Iceni Academy



Draft Uniform Policy

Document Detail	
Policy Review Date:	April 2018
Date of Next Review:	April 2019
Reviewed by:	Mrs Jane Bass, CEO
Head of School:	Lisa Corby
Chair of Trustees:	Mr Rowland Costin
Chair of Governors:	Mr Dave King

This policy has been reviewed; to the best of our knowledge we do not feel it impacts negatively on any specific group or individual within our school community.

Uniform Policy

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to take a pride in their personal appearance. Some items of uniform can be bought from Icen Academy, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for Physical Education, is detailed below.

Aims and Objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents.

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears (lobes only) and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings. Hair bands, ribbons/bows or 'scrunchies' should be in school colours. Hair bands should not have large flowers attached. Make-up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes or trainers without logos as stated in the uniform list. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the building.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from a stock of donated clean uniform to wear for that day. For children who do not have a PE kit in school, the teacher will ring the parent to see if the PE kit can be brought into school in time for the lesson. If this is not possible we will try to provide a spare school kit for the lesson. Children missing items of school uniform will need to stay in for 5 minutes at breaktime. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head of School.

The Role of Trustees and Governors

The Trustees and Local Governing Body of the Connected Learning Trust supports the Head of School in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head of School to ensure that the policy is implemented fairly and with sensitivity. It is the Trustees and Governor's responsibility to ensure that the school uniform policy meets all regulations concerning equal opportunities. Trustees and Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Trustees and Local Governing Body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy through the Home School Agreement which parents are asked to sign when children join our school and which is reviewed regularly;
- considering, with the Head of School, any requests from parents for individual children to have specific dispensation with regard to school uniform.

School Uniform List

Our school uniform colour is a combination of navy and grey/black. Most items can be bought from High Street shops.

Girls Uniform:

- White hard collared shirt
- School tie
- Navy blue jumper or cardigan with or without school logo
- Grey/black trousers or skirt
- Black, white, navy or grey socks/tights
- Plain black shoes (no logos or sparkly bits), no high heels/wedges/platform shoes
- Hair bands/accessories should be navy, black, white or grey only
- Warm coat (Winter)
- Scarf, hat, gloves (Winter)
- Dress in navy blue and white gingham (Summer)
- Hat or baseball cap (essential sun protection)

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. If girls wear shorts, even when these are worn over tights, they should also be of an appropriate length. Three-quarter and calf length trousers and leggings should not be worn.

Boys Uniform:

- White hard collared shirt
- School tie
- Long grey or black trousers
- Short grey or black trousers (Summer only)
- Navy blue jumper with or without school logo
- Black, navy or grey socks
- Plain black shoes
- Warm coat (winter)
- Scarf, hat, gloves (winter)
- Hat or baseball cap (essential sun protection)

Shoes should be flat, black and appropriate for school. If trainers are worn these should be plain without logos. Your child should wear shoes which he or she can manage to do up independently. Please do not send your child to school in shoes which prevent them from running in the playground.

PE Kit

Children need a change of clothes and footwear for PE (for health and hygiene reasons) and a draw-string bag in which to keep the kit at school. All school uniform and PE kit **MUST** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

Girls and Boys PE Kit:

- Plain white t-shirt (no logos)
- Navy blue shorts (no logos or markings)
- Plain black plimsolls
- Plain navy blue tracksuit with no logos for outdoor PE in winter
- Plain black trainers for outdoor PE (no logos or markings)

For health and safety reasons children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed.

If children contravene the school uniform policy, they will be unable to go onto the playground for break and lunchtimes. Parents will be contacted and asked to resolve the uniform issues as soon as possible.